



Minutes
Board Meeting held on 2 November 2022

Location: BHC Library
Chair: Tahnee Davies
Secretary: Zac Morrow
Minutes: Rowena Beaumont

Attendees: John Burke, Tahnee Davies, Erica Schurmann, Matt Titmanis, Nicole Cooper, Naomi Liddelow, Alix Roberts, Kara Beecham, Carlee Ingleson, Krystina Myhre, Zac Morrow, Emily Donders

Apologies: Catia Malaquias

	Agenda Items	Discussion/Action
1	Introduction	
1.1	Welcome – Acknowledgement of Whadjuk Noongar Country	Welcome to Alix for joining us. Acknowledgment of Whadjuk Noongar Country
1.2	Reflection	Emily has a theme about Culture and Pride and this reflection connects back to her family. Pride in her family name which she did not change after her wedding. Our names are a big part of who we are. Easy to look at the artifacts (physical symbols) especially being a new school, fancy building looks flashy but it's important to step away from that, as it's important about what happens inside, how we feel and the culture we are building at BHC. Part of building Culture is also building Pride we want BHC students to be proud of who they are, proud of their CREW, their House Names, and their school. Pride to be known for being caring, committed and hard work people who hold our College's values as people who have integrity, show care, are inclusive and have hardworking ethics.
1.3	Apologies, Disclosure of interests	Catia Malaquias
1.4	Correspondence	No Correspondence
1.5	Confirmation of Agenda -Sub-Committee Updates	
1.6	Minutes of Previous Meeting	The BHC Board Members resolved to approve the Minutes from previous meeting held on 7 September, as circulated on the 21 October as a true and correct record of that meeting.

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	Draft circulated on 21 October 2022	TD: Moved ZM: seconded All in favour
1.7	Updating Actions from Previous Meeting	<ul style="list-style-type: none"> • Money came through last week for bag storage from P&C.
2	Sub-Committee Updates	
2.1	Governance/Risk Sub-Committee Update	<ul style="list-style-type: none"> • No governance sub-committee update • Annual Self-Assessment Survey coming out – a few amendments were made from last year. Copy of previous year's survey shown to meeting participants. <p>The BHC Board Members resolved to approve the circulation of the 2022 board self-assessment survey with the same content as previous year.</p> <p>TD: Moved ES: seconded All in favour</p>
2.2	Student Well-being Working Group Update	No sub-committee update provided, wellbeing matters to be discussed later in meeting.
2.3	Facilities and Amenities Sub-committee Update	<p>The FAS had considered the communication strategy that had been drafted by the DEPT of Ed and found that it doesn't reflect feedback given to them or the primary driver for the All Gender bathrooms.</p> <ul style="list-style-type: none"> • Drive for this was to cater for diversity, in the implementing of all gender bathrooms – this should be around dignity of choice and cater for anybody. • Proximity in regard to location of All Gender Bathrooms to be near the Theatre Precinct with the potential use in the future by community members (able to cater for diverse representation) and recognising audience needs people who are providing care or have carers of opposite gender who need access. <p>FAS has provided a Q&A which reflects this extra information. There is strong community-based support for All Gender Bathrooms to be implemented in the College by the Board the P&C and the student voice to be approved by the DoE.</p> <p>There is a possibility that the new building will not be ready for start of 2023. There is Contingency planning in place if building is not complete so classes will not be interrupted.</p>
3	Executive Update	
3.1	Update on Positive Behaviour Policy	<p>Still in draft form, seeking more staff feedback. Alicia Wills School Psych, has taken ownership – Positive Behaviour Group committee with Kara chairing Wellbeing Group</p> <ul style="list-style-type: none"> • Aim to land this document and talk about the practices for Positive Behaviour Group in the College. • Reviewing the process from the data to inform the practice. and provide Professional Learning that staff will need to be trained/confident to teach behaviours we want to see. • With the Good Standing Policy to Celebrate positive behaviour. • Work with families to eliminate loss good standing policy-intervene, support and consequences if needed. <p>Discussion regarding Two main concerns are the values and priorities laid out in the Business Plan are not consistent with the processes in the PBP draft.</p> <p>1) Alignment with the vision of the Business Plan and our school.</p>

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		<p>2) A couple of assumptions in the BP about behaviour being within choice and always being within the student's control. There is neuroscience evidence to support students that are on an inclusion plan and/or struggle with self-regulating, their brains don't function like this. Traditionally a lot has been said of student behaviour about choice and making positive choices. The underlying assumption on behaviour should be based on neuroscience evidence and we're not assuming adolescence big bodies are working like adult brains and to remember human brains don't react the same way when they're stressed. This should be written into the Positive Behaviour Policy – otherwise kids will/can be punished for behaviour out of their control.</p> <ul style="list-style-type: none"> • Definitions, labels, and approaches need to be addressed • Does it align with the vision, objective? • Targets based on inclusion plan • Can't rely on experience and attitude of staff to get it right by themselves, need support and training. • Work with staff to get some review. • Need to get the language right. <p>Audience is teachers, not kids or parents. Need framework by start of T1 2023. Community consultation important.</p> <p>JB: Kara and John will take on feedback in looking at an adjustment of what we have now. JB will ask Lyn Lucas (Lead School Psych) to provide feedback on moving forward.</p> <p>KB: Will have a new draft to present by next Board Meeting (week 8)</p>
3.2	Discussion on NSI Data and 2022 NAPLAN results	<p>NSI Data: This is a comparison between last year and this year. Megan Blackstock (director of organisation) will talk to staff about what it means and present to the board.</p> <ul style="list-style-type: none"> • Parent/Care giver survey and Staff survey showed areas of strength to be celebrated and areas to concentrate on. • Will have more of an analysis of this document for next board meeting. <p>Recommendation to focus on include engaging environment, dealing with student behaviour, assessment, and feedback.</p> <p>JB: Will have a look at recommendations on staff PD Day (21 Nov) after feedback from Megan.</p> <p>NAPLAN results – John provided a snapshot of data presented.</p> <ul style="list-style-type: none"> • Summary of data – Our students are starting behind our like schools as indicated in our Year 7 data. There is some bridging of the gap with our Year 9's in reading and writing compared to our like schools. • % of students Band 8 and above – Numeracy lower than like schools, in particular, higher number of students in lower percentiles. • Year 9 Reading – in line with like schools • Year 9 Writing – just lower than like schools • OLNA – no data at this stage for BHC

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		Discussion regarding focus on the bottom 20% kids for Maths. College will use the OLNA data to identify who the students are that need assistance. Looking at Maths staffing to support these students for next year.
3.3	Presentation of House Names	<p>Update on Naming School House and Facilities: Engagement Project.</p> <p>Engagement with Whadjuk Noongar people turned out to be really important. - Extensive consultation and collaboration with community, 45-50% people wanted Noongar names.</p> <ul style="list-style-type: none"> • Orange – Kaal - Fire • Blue – Kep - Water • Yellow - Maar - Air • Green – Boodjar – Earth <p>After endorsed by the board</p> <ul style="list-style-type: none"> • Kids to launch/develop logos • Get some meaning behind this. • Values written in Noongar <p>The BHC Board Members resolve to approve the BHC House Names as presented to this meeting.</p> <p>AR: Moved. ES: seconded All in favour.</p>
3.4	Principal's Update	<ul style="list-style-type: none"> • Shared feedback from DOE letter regarding Principal's Professional Performance Review. • Reflection on what a beautiful experience the production of The Wizard of OZ performance was. A beautifully curated experience for our students, and the staff that had the privilege of being part of.
3.5	Finance Update	<p>Nicole presented the report.</p> <ul style="list-style-type: none"> • Voluntary Contributions continue to rise and expect to achieve the 82% budgeted for. • Unable to provide the full Voluntaries and Contributions for the board to review prior to this meeting. This will be refined and be available for the next Board Meeting. • Have provided a draft only of where we are up to, some finalising to do with HOLA's • Will be available to go out to parents around 1 December. • Italian trip anticipated to go ahead for Sept 2023. • Potentially there will be a yearbook. • Personal item list suggestion to go to Market to look at suppliers. Looking at Ziggies, (Ziggies has been bought by Campion) and WINC also the cost associated with delivery. • Decided to change how we collect the VC due to the delay in us receiving the money this caused a lot of frustration to parents. We will run with using compass for collection from now on this will be communicated via compass. • Personal item list now to be distributed via email. <p>ACTION: Nicole to circulate the provide the full Voluntaries and Contributions and personal item list for 2023 prior to next board meeting</p>
4	Other Business	
	Next meeting: Wednesday 30 November 2022	<p>Annual Public Board Meeting</p> <p>ACTION:</p>

	Agenda Items	Discussion/Action
		<ul style="list-style-type: none"> • Karlee to invite student board representatives to the meeting and request a report • Annual Public Board Meeting notice to parents to be circulated.
	Meeting Closed:	8:27pm

Approved by the BHC Board on 30 November 2022.



Signed: _____
BHC Chair