



## BOB HAWKE COLLEGE

### Minutes Board Meeting held on 7 September 2022

**Location:** BHC Boardroom  
**Chair:** Zac Morrow – (sitting in as Chair)  
**Secretary:** Zac Morrow  
**Minutes:** Rowena Beaumont

**Attendees:** John Burke, Erica Schurmann, Naomi Liddelow, Krystina Myhre, Zac Morrow, Emily Donders, Carlee Ingleson,  
Via Teams - Nicole Cooper, Kara Beecham, Matt Titmanis and Catia Malaquias.

**Student Representatives:**

**Apologies:** Tahnee Davies, Adrian Lee

	Agenda Items	Discussion/Action	Who
<b>1</b>	<b>Introduction</b>		
1.1	Welcome –	Acknowledgement of Whadjuk Noongar Country	Chair
1.2	Reflection	Krystina shared a story about her son. He accidentally threw a lacrosse ball into a neighbour's window. Her neighbour was sleeping and awoke as the ball hit him in his stomach and he had glass all over him. As parents they didn't need to berate or lecture him, as her son was shocked embarrassed and apologetic. Our young people can have poor judgement with their immature frontal lobes. They are more impulsive likely to take risks and are pleasure seeking. We need to help kids navigate through these moments when it hasn't worked out to well. The hope is at Bob Hawke College we work towards a culture where kids aren't shamed, we need to provide space where they can learn from their mistakes and are supported when they have a brain snap. Kids do well if they can, but it doesn't always go smoothly. Experience is the best teacher.	KM
1.3	Apologies, Disclosure of interests	Tahnee Davies, Adrian Lee. No conflict of interests.	
1.4	Correspondence	Nil	
1.5	Confirmation of Agenda	Principal and Finance updates	
1.6	Minutes and Actions of Previous Meeting (Circulated on August 25 <sup>th</sup> ) Minutes of meeting held 3 Aug 2022 – for approval.	<a href="#">Minutes of board meeting held 3 August May 2022 (circulated by email on 25 August 2022) approved as true and accurate record of that meeting.</a> <b>ZM:</b> Moved <b>ES:</b> Seconded All in favour	
1.7	Actions from Previous Meeting	<ul style="list-style-type: none"><li>To include the tracking of students with disabilities to the attendance data, also around suspension for neurodivergent students.</li><li>To present an annual report of both of those elements for the board to review.</li></ul>	JB

	Agenda Items	Discussion/Action	Who
		<ul style="list-style-type: none"> <li>Agreed to try to get this information for 2<sup>nd</sup> meeting Term 4 (23 or 30 November)</li> </ul>	
<b>2.0</b>	<b>2022 Updates</b>		
2.1	Principal's Update including Annual Report Update	Principal Report - Snapshot of data presented.	JB
2.2	Finance Update <ul style="list-style-type: none"> <li>Finance Report – for noting</li> </ul>	<p>Presented the Finance Report</p> <ul style="list-style-type: none"> <li>Figures haven't been verified yet by JB.</li> <li>Overall, the Voluntary Contributions have seen a steady increase with collections on par with last year.</li> <li>Noted there is a back log for staff to catch up on PL – due to them not going ahead during COVID. As many as 30-40 staff for the next 18mth period possible totalling around \$50-60K.</li> <li>Discussion on consideration for what PDs will be needed moving forward to support staff with the Behaviour Policy. To provide training for learning in Mental Health and Trauma.</li> <li>Given an indication for funding received for Gifted and Talented Program</li> <li>The final copy of Elective Costs for Year 9 &amp; 10 has been approved (with the amendment) and distributed to families.</li> </ul>	NC  JB  NL
3	<b>Sub-Committee Updates (as required)</b>	Not discussed	
4	<b>Other Business</b>	<ul style="list-style-type: none"> <li>FAS planning to consider the communication plan strategy that the ED Dept has sent about All Gender Toilets. Strategy is still a work in progress. Early T4 will communicate this to the broader community, not until the Board, the P&amp;C and the Department are all on the same page about those responses.</li> <li>Request to have a conversation about the NSI data at next opportunity.</li> </ul>	
	Next Meeting:	Wednesday 2 November 2022	
	Meeting Closed:	7:28pm	

Approved by the BHC Board on 2 November 2022.

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Signed: \_\_\_\_\_  
BHC Chair